

SILVERDALE GRADUATE PROGRAMME

Silverdale Capital Pte Ltd is a Monetary Authority of Singapore (MAS) licensed fixed income fund manager. Established in Singapore in 2008, we manage several award-winning funds, *inter alia* Silverdale Bond Fund, Silverdale Asia Bond Fund, suite of Silverdale Fixed Tenure Funds, and Silverdale Bespoke Funds. Our investors include banks, insurance companies, fintech platforms, wealth managers, and family offices, across South-East Asia, Middle East, and Europe.

For further details, please visit us at www.SilverdaleGroup.com

2-Year Graduate Rotational Programme

This is a unique opportunity for you to get deep insights into the workings of a fund house through an intensive 2-years rotational programme covering three core functions: (a) investment research and portfolio management, (b) trading and cash management, and (c) product and investor management. The time spent in each of the three cores would depend on your proficiency and fitment.

We welcome applications from Singaporean/PR graduates graduating in 2025, both bachelors or masters degree. In addition to exceptional integrity, intellectual curiosity, and appetite for challenge, you'll need to have minimum GPA of 4.00/5.00 (or equivalent) in your studies. You will be immersed in real work from Day One. On successful completion of Silverdale Graduate Program, you'll be taken on a permanent role in the team that best suits your skills and interests.

Key Responsibilities: Investment Research & Portfolio Management

- Conducting research on fixed income markets, economic trends, and issuer-specific credit analysis
- Regular (daily/weekly) updates on fixed income markets and strategy, economic trends, issuer-specific credit analysis, and portfolio positioning
- Deep dive credit analysis of existing and potential portfolio investments covering all aspects of the security (spreads, covenants, structure, swaps, hedges, etc.), issuer (cash-flows, ratings etc.) and macro factors (country, enforcement risks, etc.), and presenting detailed Investment Notes along with financial model
- Assist portfolio managers in portfolio & risk management, including working on live investment opportunities, investment sizing and risk assessment, etc.

Key Responsibilities: Trade & Cash Management

- Assisting portfolio managers in trade execution across various markets and instruments (including derivatives) and optimization of investment portfolios (including trading strategies to optimize portfolio performance)
- Assist in portfolio monitoring, trading, risk management and support, including trade monitoring, cash flow management, data analytics, market alerts, algorithms, etc.
- Assisting in trade settlements, reconciliations, and post-trade processing

Key Responsibilities: Product & Investor Management

- Assisting in the preparation of investment decks (including pitch books) and investor reports
- Monitoring, analysing, and reporting on the performance of various funds
- Collaborating with various stakeholders to build and strengthen data analytics capabilities

- Supporting firm's media and digital strategy
- Assisting in managing investor education programme and investor queries
- Update business development team on market updates and competition analysis

Skills/Qualifications

- Degree in Chartered Accountancy / Finance/Economics / Mathematics / Engineering / CFA
- Strong understanding of financial markets, preferably with prior experience in investments
- Strong attention to detail and excellent judgment
- Excellent analytical, communication and interpersonal skills
- Comfortable with real life uncertainties and ability to manage tight timelines
- Experience with data visualization tools, financial modelling and MS-Excel
- Proficiency in Bloomberg and programming languages (Python, SQL) preferred
- Preference would be given to those fluent in Mandarin
- Only eligible for **Singaporean / PR**
- Graduating in 2025

How to Apply

- **Application**

Please apply online at: http://www.SilverdaleGroup.com/Graduate_Programme

OR Apply online at: <https://forms.office.com/r/AENfxQsnnM>

OR Use the QR Code to apply



For any clarification, please write to The Hiring Manager at graduate@SilverdaleGroup.com